



REND LAKE CONSERVANCY DISTRICT

P.O. BOX 807 ■ 11231 MARCUM BRANCH ROAD ■ BENTON, ILLINOIS 62812

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE REND LAKE CONSERVANCY DISTRICT HELD April 29, 2013

A Regular Meeting of the Board of Trustees of the Rend Lake Conservancy District was held on Monday, April 29, 2013, at the Rend Lake Conservancy District Administration Office, 11231 Marcum Branch Road, Benton Illinois. The meeting was called to order at 8:32 a.m. by President Keith Ward with the following in physical attendance:

Board of Trustees: Don Lucas, James Rippy, Jere Shaw, David Stewart, Todd Thomas, Robert Walton, and Keith Ward

Staff: Keith Thomason, General Manager; Larry Sanders, Legal Counsel/Treasurer; Leonard Killman, Water Superintendent, and Robert Clodi, Executive Assistant.

Visitors: Reanne Palmer, Morning Sentinel; Tesa Glass, Mt. Vernon Register-News;

Minutes

Upon motion by James Rippy and second by David Stewart to approve the minutes of the Meeting of March 25, 2013, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Acceptance of Check Register

Upon motion by Don Lucas and second by Todd Thomas to accept the Check Register as presented, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

General Manager's Report: Keith Thomason discussed the April General Manager's Report and provided an Engineering update.

Resolution 466 – Employment Policy

Resolution 466 amends the Recruitment and Employment Policy as follows: Employment interviews will be conducted by two or more persons.

Mr. Rippy strongly apposed this amendment citing that board members should interview prospective employees as they feel most comfortable and he feels that management should not propose policies that are not in reference to laws and state regulations.

Mr. Sanders recommended the Board consider this amendment to limit or accept the risk to the District in one-on-one interviews. The District has been utilizing multiple-person interviews. The policy would adopt the practice.

April 29, 2013 (continued)

Upon motion by Don Lucas and second by Robert Walton to approve Resolution 466 – Employment Policy as presented, the following vote was had:

Ayes: Lucas, Thomas, Walton, Ward

Nays: Rippy, Shaw, Stewart

The President declared the motion carried.

Bids

Shooting Complex Roof

On December 7, 2012, 3 Bids were received to shingle the roof of the shooting complex. The lowest qualified bidder was Doug Eubanks Construction for \$13,860.00. On December 17, 2012, the Board requested management to re-bid the project to install a metal roof. On April 8, 2013, 1 bid was received to install a metal roof by Doug Eubanks Construction for \$12,986.00.

Upon motion by James Rippy and second by Don Lucas to award the bid to install a metal roof at the shooting complex for \$12,986.00, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Ordinance 268 - Annual Budget Ordinance May 1, 2013–April 30, 2014

Upon motion by Jere Shaw and second by Don Lucas to approve Ordinance 268, Annual Budget Ordinance of the Rend Lake Conservancy District for the Fiscal Year Beginning May 1, 2013, and Ending April 30, 2014, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Ordinance 269 - Annual Appropriation Ordinance

Upon motion by Jere Shaw and second by David Stewart to approve Ordinance 269, Annual Appropriation Ordinance of the Rend Lake Conservancy District for the Fiscal Year Beginning May 1, 2013, and Ending April 30, 2014, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Five-Year Capital Budget

Mr. Thomason presented the Five Year Capital Budget Plan.

Greens Mower

Keith Ward directed management to move forward on the bidding process to purchase a new greens mower for the golf course.

Closed Session

Upon motion by David Stewart and second by Robert Walton to go into Closed Session at 10:02 a.m. to consider: (1) Personnel (For the Discussion of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal); (2) Collective Negotiations (For the Discussion of Collective Negotiating Matters); (6) Sale, Purchase or Lease (For the Setting of a Price for Sale, Purchase or Lease of Property); (11) Litigation (For the Discussion of Pending, Probable or Imminent); and (21) Closed Session Minutes (For the Discussion of Closed Session Minutes), the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

April 29, 2013 (continued)

Upon motion by Jere Shaw and second by David Stewart to come out of Closed Session at 11:08 a.m. the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Closed Session Minutes

Upon motion by Don Lucas and second by David Stewart to approve the Closed Session Minutes of March 25, 2013, as presented, the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Ratification of Negotiations

Upon motion by Don Lucas and second by Jere Shaw to approve the ratification of the collective bargaining negotiations with the IBEW; the following vote was had:

Ayes: Lucas, Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

The President declared the motion carried.

Adjournment

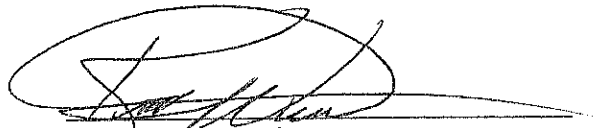
Upon motion by Jere Shaw and second by Robert Walton to adjourn the meeting at 11:15 a.m., the following vote was had:

Ayes: Rippy, Shaw, Stewart, Thomas, Walton, Ward

Nays: None

Absent: Lucas

The President declared the motion carried.



Keith Ward, President



Todd Thomas, Secretary