



# REND LAKE CONSERVANCY DISTRICT

P.O. BOX 907 ■ 11231 MARCUM BRANCH ROAD ■ BENTON, ILLINOIS 62812  
TELEPHONE: (618) 439-4321 ■ FAX: (618) 439-2400

## MINUTES OF THE EMERGENCY MEETING OF THE BOARD OF TRUSTEES OF THE REND LAKE CONSERVANCY DISTRICT HELD November 25, 2014

The Board of Trustees of the Rend Lake Conservancy District held an Emergency Meeting on Tuesday, November 25, 2014, at the Rend Lake Conservancy District Administration Office, 11231 Marcum Branch Road, Benton, Illinois. President Todd Thomas called the meeting to order at 11:00 a.m.

**Board of Trustees:** Todd Thomas and Keith Ward in physical attendance; Via Phone due to illness: Don Lucas and Robert Walton; Absent: Earnest Collins, James Rippy, and Jere Shaw

**Staff:** Keith Thomason, General Manager; Larry Sanders, Legal Counsel/Treasurer; Michael Johnston, Comptroller; and Robert Clodi, Executive Assistant.

**Visitors:** None

### Legal Issues

Upon motion by Keith Ward and second by Todd Thomas to authorize retaining Barry Noeltner and the law firm Heyl, Royster, Voelker & Allen to defend the Clark lawsuit, the Board voted as follows:

Ayes: Lucas, Thomas, Walton, Ward

Nays: None

Absent: Collins, Rippy, Shaw

The President declared the motion carried.

### Security

Mr. Thomason reported that the terminated employee has made multiple threats toward the management and staff. Management requested authorization to hire security staff to secure the water treatment plant and administrative office.

Upon motion by Keith Ward and second by Robert Walton to approve the hire of security guards to secure the water treatment plant and administrative office, the board voted as follows:

Ayes: Lucas, Thomas, Walton, Ward

Nays: None

Absent: Collins, Rippy, Shaw

The President declared the motion carried.

### Personnel

Mr. Thomason reported that the General Counsel had missed a flight for a pre-approved vacation due to the security emergency. The General Manager requested General Counsel to miss his flight and join his family later in order to seek Orders of Protection for those threatened by the terminated employee and to arrange for security guards. Mr. Thomason requested authorization for the District to reimburse Larry Sanders for the purchase of alternate flights.

**November 25, 2014 (continued)**

Upon motion by Keith Ward and second by Todd Thomas to approve the purchase of airline tickets for Larry Sanders to replace the flights missed due to his services in a time of emergency, the Board voted as follows:

Ayes: Lucas, Thomas, Walton, Ward

Nays: None

Absent: Collins, Rippy, Shaw

The President declared the motion carried.

**Adjournment**

Upon motion by Keith Ward and second by Don Lucas to adjourn the meeting at 11:45 a.m., the Board voted as follows:

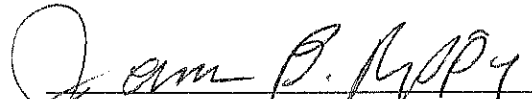
Ayes: Lucas, Thomas, Walton, Ward

Nays: None

Absent: Collins, Rippy, Shaw

The President declared the motion carried.

  
Todd Thomas, President

  
James Rippy, Secretary