



REND LAKE CONSERVANCY DISTRICT

11231 MARCUM BRANCH ROAD ■ P. O. BOX 907 ■ BENTON, ILLINOIS 62812

TELEPHONE: (618) 439-4321 ■ FAX: (618) 439-2400

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE REND LAKE CONSERVANCY DISTRICT HELD September 22, 2025

The Board of Trustees of the Rend Lake Conservancy District held a regular meeting on Monday, September 22, 2025, at the Rend Lake Event Center, 14967 Gun Creek Trail, Whittington, IL. President Michael Warren called the meeting to order at 8:30 a.m. The following attended:

Board of Trustees: In physical attendance: Ernest Collins, Paul Lawrence, Nicholas LeMay, John Spence, Todd Thomas, Robert Walton, and Michael Warren.

Staff: In physical attendance: Gary Williams, General Manager; Sean Pickford, District Engineer; Tony Furlow, IWS / Sewer Manager; Keith Vaughn, Buildings Construction and Repair Manager; Amy Krueger, Seasons Lodge Manager; Heather Russell, Seasons Restaurant Manager; Jason Stilley, Golf Professional; Pete Hunter, Golf Course Superintendent; Judith Markham, Comptroller; and Jen Zinzilieta, Office Manager.

Legal Counsel: Jonathan Cantrell

Visitors: Tick Tock Energy, Inc.: Eric Pals and Jason Mulholland

Minutes – Regular Meeting

Upon motion by Paul Lawrence and second by Todd Thomas to approve the minutes of the August 25, 2025 Regular Meeting as presented, the Board voted as follows:

Ayes: Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: Collins

The President declared the motion carried.

Acceptance of Check Register

Upon motion by John Spence and second by Nicholas LeMay to accept the Check Register as presented, the Board voted as follows:

Ayes: Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: Collins

The President declared the motion carried.

Report of the Executive Team & Managers

Mr. Gary Williams, General Manager, presented the following information:

- A report was given highlighting the information provided in the General Manager's Report included in the Board packet.

AN EQUAL OPPORTUNITY EMPLOYER

Serving Southern Illinois Since 1955

September 22, 2025

Mr. Sean Pickford, District Engineer, presented the following information:

- A report was given highlighting the information provided in the Engineer's Report included in the Board packet.

Mr. Ernest Collins arrived at the meeting at 8:40 a.m.

Mrs. Judith Markham, Comptroller, presented the following information:

- A report was given regarding the financial statements included in the Board packet.

Mr. Tony Furlow, IWS / Sewer Manager, presented the following information:

- A report was given highlighting the information provided in the IWS / Sewer Manager's Report included in the Board packet.

District's Strategic Plan

Mr. Gary Williams reported that the District's Strategic Plan continues to be updated with the completion of projects.

Bids / RFPs / Purchases / Contracts

Tick Tock Energy Contracts

Discussion was had regarding the feasibility study and contract agreements with Tick Tock Energy. No action was taken.

Property Lease with E.T. Simonds

Upon motion by Nicholas LeMay and second by Paul Lawrence to approve the lease agreement between RLCD and E.T. Simonds as presented, the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.

Resolution 542 – Obliging \$93,500 in Grant Funds for OSLAD Grant Application

Upon motion by Paul Lawrence and second by John Spence to approve Resolution 542 – Obliging \$93,500 in Grant Funds for OSLAD Grant Application for Improvements to the Rend Lake Shooting Complex, the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.

State and Federal Legislative Update

Mr. Gary Williams provided a report which outlined the bills of interest that could affect the District.

Closed Session

Upon motion by John Spence and second by Paul Lawrence to go into Closed Session at 9:35 a.m. for the following purposes (5 ILCS 120/2(c)): (1) Personnel (For the Discussion of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal); the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.

September 22, 2025

Out of Closed Session

Upon motion by John Spence and second by Paul Lawrence to come out of Closed Session at 9:50 a.m., the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.

General Manager Employment Agreement

Upon motion by Todd Thomas and second by John Spence to approve the employment agreement with the General Manager as presented, the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.

Adjournment

Upon motion by Ernest Collins and second by John Spence to adjourn the meeting at 10:05 a.m., the Board voted as follows:

Ayes: Collins, Lawrence, LeMay, Spence, Thomas, Walton, Warren

Nays: None

Absent: None

The President declared the motion carried.



Michael Warren, President
Nicholas LeMay, Vice President



Robert Walton, Secretary